

# Dimitrios G. Zisoulis, PhD



San Diego, CA USA  
dimitrios@anaxbc.com

## Summary

- Positive, results-driven drug developer with experience in RNA therapeutics and gene therapy: mRNA therapeutics, CRISPR, RNA-binding proteins, microRNAs, RNA-editing, oligonucleotides, and viral and non-viral delivery systems
- Drug discovery experience in the rare genetic disease space (metabolic, lung, CNS)
- Extensive experience in inhaled drug delivery (nucleic acid formulations/small molecules)
- 20 years of research experience in the industry and academia, and formal training in RNA Biology, Immunology, Virology, Molecular and Cell Biology and Biochemistry
- Led drug discovery projects from early discovery to safe and efficacious clinical candidates and provided evidence for IND submissions
- Late stage toxicology experience in GLP *in vitro* and *in vivo* studies
- Proficiency in building and leading interdisciplinary biology, bioinformatics, protein engineering, screening, analytical chemistry, formulations, pharmacology, program management, operations and toxicology teams and labs
- Hands-on experience through the stages of preclinical drug discovery: target identification & validation, mechanism of action, screening, toxicology, analytical, formulation, delivery and preclinical development
- Proficiency in establishing drug discovery strategies to identify and derisk candidates, transferring and developing methodologies, and establishing SOPs
- Extensive background in establishing biochemical, *in vitro*, *ex vivo* and *in vivo* systems to assess target engagement, safety, dosing, efficacy and biomarkers
- Demonstrated experience in assay development for SAR and compound optimization, formulations (Lipid Nanoparticles, Polyplexes) and delivery systems
- Experience with managing internal and external resources, and establishing relationships with academic collaborators and KOLs

## Experience – Research

**LOCANABIO, RNA-TARGETING GENE THERAPY BIOTECH**

San Diego, CA

***VP, Head of RNA Biology & Drug Discovery***

12/2020-present

- Leading drug discovery efforts from early discovery to *in vivo* candidates for all projects based on CRISPR systems and engineered RNA-binding proteins
- Leading the major pipeline project targeting C9orf72 for ALS from discovery to IND-enabling studies

- Managing the scientific teams: Early Discovery, Bioinformatics, Protein Engineering, Molecular Biology and Technology, Screening and Assay Development, and DNA Core
- Implemented drug discovery processes to identify targetable RNA sequences, maximize efficacy and minimize off-target effects, streamline SAR and molecule design, and de-risk immunogenicity to select safe and efficacious IND candidates
- Strategic and scientific leadership for new target identification and technology licensing
- Collaborating closely with *in vivo* pharmacology, vector development and CMC groups
- Contributing to pre-IND documentation and interactions with the FDA
- Representing the Drug Discovery efforts at Board of Directors meetings

***Sr. Director, Head of RNA Biology & Drug Discovery***

02/2020-12/2020

- 
- Implemented procedures to streamline the discovery process and established the:
    - Early Discovery team to provide POC for emerging internal technologies and external technology transfers
    - Bioinformatics team to develop automated processes for Next Generation Sequencing analysis, identify target sequences in patient populations, and streamline off-target analysis and molecule design
    - Protein Engineering team to establish design guidelines, explore SAR, stability and expression, and create synthetic proteins and fusions implementing synthetic biology principles
    - Molecular Biology and Technology team to streamline modality design and gene regulation elements, develop methodologies to assess potency, and optimize early technologies
    - Screening and Assay Development team to establish high-throughput assays for efficacy, viability, cytotoxicity, immune responses, and off-target effects and develop physiologically relevant *in vitro*, *ex vivo* and patient-derived screening cell systems
  - Expanded the company IP portfolio with new technology and targets
  - Provided strategic and scientific leadership for new targets and disease areas
  - Established documentation policies, Laboratory Information Management System (LIMS), protocols and SOPs
  - Managed KOL relationships
  - Contributed to the investor meetings for the successful \$100M Series B Funding

**MEDICAL DEVICE / SMALL MOLECULE PROJECT (STEALTH)**

San Francisco, CA

***Sr. Director, Head of Preclinical R&D***

02/2019-02/2020

- 
- Led the preclinical department with 7 teams focused on: inhalation biology, *in vitro* systems toxicology, risk assessment, analytical chemistry, exploratory chemistry, screening, and project management/operations
  - Oversaw GLP toxicology studies: *in vitro* genotoxicity/mutagenicity (Ames, MN, MLA) and *in vivo* toxicology (5-day MTD, 14-day and 90-day studies)
  - Provided scientific, technical, and strategic leadership to support new product

development, and comply with FDA and international regulatory requirements

- Developed tools for integrated data management, and next generation, high-throughput analytical, respiratory biology and systems toxicology methodologies
- Established multi-disciplinary screening cascades to de-risk FDA submissions
- Established internal analytical chemistry, inhalation, systems biology and toxicology labs
- Partnered with global CROs to execute GLP preclinical studies and transfer newly developed methods to increase screening capacity and reduce turnaround times
- Interfaced and supported Regulatory, Clinical, Scientific and Medical Affairs, Quality, Engineering, Manufacturing, Formulation, Global Supply and Product Development teams

---

**Director, Head of Preclinical R&D**

04/2018-02/2019

- Built the preclinical department and established respiratory biology, toxicology, analytical chemistry, exploratory chemistry, risk assessment and project management teams
- Led the team to support cross-functional activities ranging from preclinical R&D, risk assessment, product development, clinical studies, prototyping and sustaining engineering, and regulatory compliance for multiple markets
- Expanded external testing capacity with multiple CROs, decreased turnaround times and reduced cost
- Established a custom LIMS system interfacing with CRO systems, to automate importing, analysis, QC and report generation dramatically reducing processing time

**TRANSCRIPTX (MERGED WITH RECODE THERAPEUTICS)**

SF Bay Area, CA

**EARLY STAGE MESSENGER RNA GENE THERAPY BIOTECH**

***Sr. Scientist, Team Leader***

01/2016-04/2018

---

**Head of *in vivo* Pharmacology**

2017-2018

- Led the team to perform *in vivo* safety studies of nebulized therapeutics and proof-of-concept studies for therapeutic intervention in genetic lung diseases
- Established luminescence-based *in vivo* imaging and *ex vivo* biochemical methodologies for biodistribution and delivery to the upper airways and distal lung
- Assessed *in vivo* multiple distinct formulations for mRNA therapeutics (Lipid Nanoparticles, Polyplexes) and next-generation nebulization/aerosolization delivery systems for formulated mRNA
- Established the in-house vivarium and policies adhering to the IACUC guidelines

**Head of Formulations & Analytical Development**

2017

- Led the formulations team to produce and QC and Lipid Nanoparticle and Polyplex formulations for all preclinical programs
- Transferred methods and developed analytical SOPs for the QC of formulated material
- Established methodologies to consistently formulate Polyplexes with inexpensive portable devices that can be deployed at collaborator and CRO sites
- Established procedures for characterizing effects of aerosolization/nebulization on the

physicochemical properties of formulated particles and mRNA

- Developed novel assays to determine the capping efficiency of mRNA transcripts

### **Head of *in vitro* Screening and Safety Profiling**

2016

- Led the team to establish methodologies to assess expression and safety of nebulized formulated mRNA *in vitro* and *ex vivo*
- Developed methodologies to detect protein expression from IVT products
- Led the development of *in vitro* safety, expression and immune cell activation assays
- Designed the initial mRNA-based gene therapy platforms for the preclinical programs

### **Hiring/Laboratory Setup**

- Led the laboratory setup, method transfer and hiring of key personnel

## **REGULUS THERAPEUTICS**

San Diego, CA

### **MICRORNA THERAPEUTICS BIOTECH**

#### ***Scientist, Project Team Leader***

01/2012-11/2015

---

#### **Project Team Lead, Target ID, Validation and Early Discovery**

2014-2015

- Led the project team to identify, optimize and develop safe anti-miR-27 oligonucleotide lead candidates, showing improved liver function and reducing liver injury biomarkers in animal models of cholestatic disease with a genetic or autoimmune background
- Collaborated with academic labs to investigate potential treatments for orphan diseases
- Designed and executed in-house high-throughput cell-based screens to identify microRNAs that regulate metabolic pathways
- Developed molecular/transcriptomics assays to replace slow histopathology readouts

#### **Project Lead, Basic Mechanisms of Action & Assay Development**

2012-2013

- Led research on the mechanisms of action of microRNA inhibitors and published our findings
- Conceived and developed novel biochemical assays to evaluate pharmacological target engagement of microRNA inhibitors and assess off-target effects *in vitro* and *in vivo*
- Adapted direct target engagement assays developed for basic mechanism research to robust, high-throughput screening assays to advance portfolio projects
- Developed *in vitro* cell-based gene expression and flow cytometry assays to determine indirect target engagement for metabolic, oncology and immunology projects
- Identified target genes of microRNAs *in vivo/in vitro* to support biomarker selection

## **UNIVERSITY OF CALIFORNIA, SAN DIEGO**

San Diego, CA

### ***Postdoctoral Fellow, RNA biology***

10/2007-12/2011

Laboratory of Amy E. Pasquinelli

- 
- Developed an innovative high-throughput biochemical and next generation sequencing method to comprehensively identify *bona fide* gene targets of microRNAs *in vivo* by

isolating Argonaute/ mRNA/microRNA complexes and analyzing their footprint on target mRNAs (CLIP-Seq)

- Led the discovery of novel functions of the microRNA pathway by identifying the first long non-coding RNA under Argonaute regulation and the autoregulation of the let-7 miRNA
- Investigated microRNA-mediated post-transcriptional regulation by engineering and employing transgenic *C. elegans* strains and genetic tools in human cells

## Experience – Teaching

SAN DIEGO COMMUNITY COLLEGE DISTRICT – MESA COLLEGE

San Diego, CA

**Adjunct Professor of Microbiology, Genetics and Immunology**

2014-2016

DEPT. OF BIOLOGY

---

- Lecture and Lab Professor for Microbiology - BIO205

## Education

FEINBERG SCHOOL OF MEDICINE, NORTHWESTERN UNIVERSITY

Chicago, IL

**Ph.D. in Molecular Immunology & Cellular Biology**

09/2001-08/2007

Advisor: Geoffrey S. Kansas

---

- Delineated the TCR-activated Ras/MAPK-mediated signal transduction pathways controlling the transcriptional regulation of glycosyltransferases in human T cells and mouse primary cells using viral transduction, pharmacological inhibition, transgenic mouse models and gene expression profiling
- Studied the transcriptional factors Stat3/4 and T-bet in the development of Th17 cells
- Investigated the tumor-suppressor properties of Ikaros, a master regulator of immune development

ARISTOTLE UNIVERSITY OF THESSALONIKI

Greece

**B.S., Molecular Biology & Immunology**

1996-2001

Advisor: Lygeri Hadjipetrou-Kourounakis

---

- Studied the effects of adjuvants on cytokine and antibody profiles against the thymus-independent antigen dextran-FITC in mouse models for *Mycoplasma agalactiae* vaccines

## Honors & Awards

<b>Top 1% of Managers</b> , internal company survey	2019
<b>Regulus Star Award</b> , for “contributing above and beyond the call of duty”	2013
<b>Career Development Award</b> , Lymphoma and Leukemia Society, 3 years	2010
<b>Postdoctoral Fellowship Award</b> , American Heart Association, 2 years	2010
<b>Predoctoral Fellowship Award</b> , American Heart Association, 1 year	2006
<b>Travel Scholarship Award</b> , Katten Muchin Rosenman Foundation	2005
<b>Predoctoral Fellowship Award</b> , American Heart Association, 2 years	2004
<b>Graduate School Fellowship</b> , Northwestern University, 2 years	2001
<b>Excellence Award</b> , Greek Ministry of Education, 6 consecutive years	1988 - 1994

## Publications

1. Heine N, Ozvald AO, O'Regan D, Hiraki B, Landestoy PV, Lansang M, **Zisoulis DG**. A Proton Transfer Reaction Mass Spectrometry methodology for real-time, online identification and quantification of aerosol constituents (*manuscript in preparation*)
2. Hand JN, Tran P, Liu J, Friedman JR, **Zisoulis DG**. Therapeutic inhibition of miR-27 improves liver function and reduces injury biomarkers in mouse models of cholestatic disease (*to be submitted once cleared for publication*)
3. Bochnakian A, Zhen A, **Zisoulis DG**, Idica A, KewalRamani VN, Neel N, Daugaard I, Hamdorf M, Kitchen S, Lee K, Pedersen IM. Interferon-inducible miR-128 modulates HIV-1 replication by targeting TNPO3 mRNA ***Journal of Virology*, 2019**; Sep 30;93(20)
4. Fung L, Guzman H, Sevrioukov E, Idica A, Park E, Bochnakian A, Daugaard I, Jury D, Mortazavi A, **Zisoulis DG**, Pedersen IM. miR-128 Restriction of LINE-1 Retrotransposition Is Dependent on Targeting hnRNPA1 mRNA ***International Journal of Molecular Sciences*, 2019**; Apr 21;20(8)
5. Guzman H, Sanders K, Idica A, Bochnakian A, Jury D, Daugaard I, **Zisoulis DG**, Pedersen IM. miR-128 inhibits telomerase activity by targeting TERT mRNA ***Oncotarget*, 2018**;9(17):13244-13253
6. Daugaard I, Sanders K, Idica A, Vittayarukskul K, Hamdorf M, Krog J, Chow R, Jury D, Hansen LL, Hager H, Lamy P, Choi CL, Agalliu D, **Zisoulis DG**, Pedersen IM. miR-151 induces partial EMT by targeting E-cadherin in NSCLC cells ***Oncogenesis*, 2017**; 6(7):e366
7. Pedersen MI, **Zisoulis DG**. Transposable elements and miRNA: Regulation of genomic stability and plasticity ***Mobile Genetic Elements*, 2016**; 6(3)
8. Hamdorf M, Idica A, **Zisoulis DG\***, Gmelin L, Martin C, Sanders K, Pedersen IM. miR-128 represses L1 retrotransposition by binding directly to L1 RNA ***Nature Structural and Molecular Biology*, 2015**; 22(10):824-31  
\* **co-first author**
9. Hogan DJ, Vincent TM, Fish S, Marcusson EG, Bhat B, Chau NB, **Zisoulis DG**. Anti-miRs competitively inhibit microRNAs in Argonaute complexes ***PLoS ONE*, 2014**; 9(7): e100951
10. Hunter SE, Finnegan EF, **Zisoulis DG**, Lovci MT, Melnik-Martinez KV, Yeo GW, Pasquinelli AE. Functional genomic analysis of the let-7 regulatory network in *Caenorhabditis elegans* ***PLoS Genetics*, 2013**; 9(3): e1003353

11. **Zisoulis DG**, Kai ZS, Chang, RK, Pasquinelli AE.  
Auto-regulation of miRNA biogenesis by let-7 and Argonaute  
**Nature**, **2012**; 486(7404):541-4
12. **Zisoulis DG**, Lovci MT, Wilbert ML, Hutt KR, Liang TY, Pasquinelli AE, Yeo GW.  
Comprehensive discovery of endogenous Argonaute binding sites in *Caenorhabditis elegans*  
**Nature Structural and Molecular Biology**, **2010**; 17(2):173-9
13. Mathur AN, Chang HC, **Zisoulis DG**, Stritesky GL, Yu Q, O'Malley JT, Kapur R, Levy DE, Kansas GS, Kaplan MH.  
Stat3 and Stat4 direct development of IL-17-secreting Th cells  
**Journal of Immunology**, **2007**; 178(8):4901-7
14. Mathur AN, Chang HC, **Zisoulis DG**, Kapur R, Belladonna ML, Kansas GS, Kaplan MH.  
T-bet is a critical determinant in the instability of the IL-17-secreting T-helper phenotype  
**Blood**, **2006**; 108(5):1595-601
15. Underhill GH, **Zisoulis DG\***, Kolli PK, Ellies LG, Marth JD, Kansas GS.  
A crucial role for T-bet in selectin ligand expression in T helper 1 (Th1) cells  
**Blood**, **2005**; 106(12):3867-73 **\*co-first author**
16. **Zisoulis DG**, Kansas GS.  
H-Ras and phosphoinositide 3-kinase cooperate to induce alpha(1,3)-fucosyltransferase VII expression in Jurkat T cells  
**Journal of Biological Chemistry**, **2004**; 279(38):39495-504
17. Barry SM, **Zisoulis DG**, Neal JH, Clipstone NA, Kansas GS.  
Induction of FucT-VII by the Ras/MAP kinase cascade in Jurkat T cells  
**Blood**, **2003**; 102(5):1771-8

## **Book Chapters**

1. **Zisoulis DG**.  
Determination of oligonucleotide association with miR:Argonaute complexes *in vivo*  
**Drug Target microRNA: Methods and Protocols, Editor Schmidt M.**  
Springer, 2016
2. **Zisoulis DG**.  
Quantification of oligonucleotide association with Argonaute complexes *in vitro*  
**Drug Target microRNA: Methods and Protocols, Editor Schmidt M.**  
Springer, 2016
3. **Zisoulis DG**, Yeo GW, Pasquinelli AE.  
Comprehensive identification of miRNA target sites in live animals  
**MicroRNAs in Development: Methods and Protocols, Editor: Talmas D.**  
Humana Press, 2011

## Guest Talks

1. ***Cas & Non-Cas Proteins for RNA Modulation: RNA Editing & Beyond***

2<sup>nd</sup> RNA Editing Summit, December 1-3 2020, Virtual Event

2. ***RNA as target and drug***

Summer Workshop, National Research Focus (NCCR) on RNA and Disease & the Swiss National Science Foundation

August 24-28 2015, Saas-Fee, Swiss Alps

## Conference Talks

1. **Zisoulis DG**, Kai ZS, Chang, RK, Pasquinelli AE.

Auto-regulation of miRNA biogenesis by let-7 and Argonaute.

*17th Annual Meeting of the RNA Society* at Ann Arbor, MI, June 2012

2. **Zisoulis DG**, Kai ZS, Chang, RK, Pasquinelli AE.

Auto-regulation of miRNA biogenesis by let-7 and Argonaute.

*18th International C elegans Meeting* at University of California, Los Angeles, CA, June 2011

3. **Zisoulis DG**, Lovci MT, Liang TY, Wilbert ML, Yeo G, Pasquinelli AE.

Comprehensive identification of endogenous Argonaute-bound miRNAs and mRNA target sequences at nucleotide level resolution *in C. elegans*.

*17th International C elegans Meeting* at University of California, Los Angeles, CA, June 2009

4. **Zisoulis DG**, Lovci MT, Liang TY, Yeo GW, Pasquinelli AE.

Massive identification of miRNA target sites in endogenous mRNAs.

*The Biology of RNA Silencing (Keystone Symposia)* at Victoria, BC, Canada, April 2009

5. **Zisoulis DG**, Lovci MT, Liang TY, Yeo GW, Pasquinelli AE.

Massive identification of miRNA target sites in endogenous mRNAs.

*Plant and Animal Genome XVII Conference* at San Diego, CA, January, 2009

6. **Zisoulis DG**, Kansas GS.

H-Ras mediates FucT-VII induction via Raf and PI3K

*Experimental Biology/35th Int. Congress of Physiological Sciences* at San Diego, CA, April 2005

7. **Zisoulis DG**, Kansas GS.

H-Ras induces FucT-VII expression via Raf and PI3K

*Glycobiology Meeting 2004* at Honolulu, HI, November 2004

## Management Experience

- Experience with building and leading diverse teams of PhDs and RAs
- “Building High-Performance Teams” Management Course
- “Lab to Leadership” Management Course



## Patents

- Antibody-based “Reagent for the isolation and purification of miRISC complexes”. Licensed through UCSD to Thermo Scientific Pierce (PA1-031)
- 2 Patent Applications under review, 5 Provisional Applications in preparation

## References

Provided upon request and include former managers, colleagues and direct reports

## Technical Skills

### Gene expression

- NGS library preparation and sequencing
- Microarray profiling
- Nanostring
- qPCR (384 format)
- Statistical data analysis (Prism, JMP)

### *in vitro*

- Cell culture (primary cells/cell lines)
- Cytotoxicity/cell viability/proliferation assays
- Transfection/electroporation
- Automated Liquid Handler programming
- Recombinant cell line generation
- Gene silencing

### *in vivo*

- IP/IV/IN administration
- IVIS Imaging
- Tissue harvesting: spleen, liver, lymph nodes, bone marrow, blood

### Immunostaining

- Flow cytometry (7-color)
- Immunocytochemistry
- Fluorescent microscopy
- ELISA-spot

### Protein/RNA/DNA biochemistry

- HITS-CLIP/PAR-CLIP (CLIP-seq)
- RNA, Protein & Chromatin Immuno-precipitations (RIP, ChIP)
- Western, Northern blot analysis
- ELISA, electrochemiluminescence based assays (MSD)
- Protein/antibody purification
- Serum Biochemistry
- Bead-based multiplexing of multiple analytes (Luminex xMap)
- Homogeneous lysate platform (Alphalisa)

### Formulations

- Cationic Polymers
- Lipid NanoParticles
- Encapsulation efficiency
- RNA Integrity analysis
- Tangential Flow Filtration

### Aerosols/Nebulizations

- Jet and Mesh Nebulizers
- Mass Median Aerodynamic Diameter (MMAD)
- Mercer Style Cascade Impactor Analysis

### Molecular biology

- DNA cloning & mutagenesis
- Viral gene delivery systems (AAV, RV)
- Transient expression systems
- RNAi-induced gene silencing
- Sequencing library generation
- Library screening
- Custom expression vectors engineering for screening
- CRISPR and MosSCI based genome engineering
- RNAi interference: siRNA/shRNA/ASO

### Information Technology

- Office and Image Editing
- Linux, OS X, Windows
- Python, R, HTML
- SharePoint administration